

Q Workplace Training is the specialist training arm of Q Workplace Solutions, one of Australia's largest and most experienced independent workplace investigation firms.

Our team is passionate about supporting internal investigators and teams by sharing the expertise and insights we have gained over the past 15+ years leading more than 1,600 workplace investigations.

OUR SERVICES

SCHEDULED WORKSHOPS

We run regular online and in-person scheduled workshops on topics including:

- internal workplace investigation fundamentals
- inclusive workplace investigations covering trauma-informed, neuroinclusive and culturally responsive practices
- sexual harassment and bullying investigations
- drafting allegations and report writing.

TAILORED TRAINING

We tailor online and in-person training experiences that:

- address your team's specific investigation needs and priorities
- use your organisation's policies, relevant case studies and industry-specific terminology.

ON-DEMAND COURSES

We provide on-demand training.

2026
NEW
SERVICE

Our first on-demand course will be on investigating whistleblower disclosures. Future courses will cover topics such as trauma-informed and culturally responsive investigations.

The on-demand service will:

- make investigations training more accessible
- provide quality content organisations can use to onboard new investigators or for annual skills refresher training.

OUR TRAINING RECORD



Sarah Hill
Workplace Investigator and Training Specialist

Our team has documented its best practice investigation approaches and processes in:

- the industry-recognised expert guide, *Workplace Investigations: Principles and Practice (2nd Edition)*



- an investigator toolkit comprising supporting documents, checklists and templates, including an example:
 - investigation plan and report
 - investigation terms of reference
 - notification and outcomes letters.

OUR TRAINERS

Our trainers are the legally qualified and licensed investigation experts leading Australian employers, government entities and law firms trust to:

- investigate their most complex and sensitive matters, including whistleblower complaints, sexual harassment allegations and alleged misconduct involving C-suite, board members and senior leaders
- train and mentor their internal investigators in industry-leading investigations best practice through our advisory support service.

Our trainers draw on their deep understanding of the law, extensive investigations experience and practical insights to train internal investigators in the conduct of legally sound, procedurally fair, trauma-informed, neuroinclusive and culturally responsive workplace investigations.



Corlia Fernandes
Workplace Investigator and Trainer



We've engaged Q Workplace to conduct tailored training at our offices on many occasions. Before the sessions, we worked closely with their expert team. Together, we decided which topics would be most relevant and valuable to Youi staff. The workshop sessions centred on our unique case studies, policies and processes. Our people came away with practical insight and a toolkit of tailored materials they could use straight away.

Head of Human Resources
Youi



The training was outstanding and exactly what we needed. It was refreshing to learn that we were indeed on the right track and it was also extremely beneficial to go through each phase of an investigation and relate it to sexual harassment and be presented with real-life experiences that will assist us in the future. The feedback from all participants was resounding.

Acting Director Ethical Standards Group
Queensland Corrective Services



Susan Forder
Workplace Investigator and Trainer

BOOKINGS

Visit the Q Workplace Training website to view and register for our scheduled training workshops and to access our future on-demand training courses.

Call us to discuss tailored training experiences for your internal investigators.